

## **Perspex Distribution Limited – Modern Slavery Act Statement**

### **Introduction**

Slavery and human trafficking remains a hidden blight on global society. It is estimated that there may be up to 40 million victims of forced labour worldwide, including thousands within the UK<sup>1</sup>.

Perspex Distribution Limited (PDL) has a responsibility to be alert to the risks, however small, in the business and in the wider supply chain. PDL's business is conducted in a responsible and ethical way and the same standards are expected within the supply chain.

### **Organisation Structure**

PDL is a distributor of Perspex® cast acrylic and a range of other thermoplastic sheet, rod and tube. Manufactured in the UK, Perspex® acrylic has been a leading brand in plastic since 1934. In total, PDL has five regional sales and service centres in the North, Midlands and South. The business is part of the 3A Composites Group and the ultimate parent company is Schweiter Technologies AG, based in Switzerland.

### **People**

People are PDL's most valuable asset. There is a permanent workforce of over 100 employees together with temporary staff, the number of which varies depending upon business demand. All staff are subject to thorough enquiries carried out by the HR department to ensure that they have a legal right to work in the UK.

### **Supply Chains**

PDL purchase a substantial proportion of products, services and goods from third-party companies that are located worldwide, the majority of which are located in the United Kingdom and Europe.

### **Policies**

This statement reflects PDL's commitment to acting ethically and with integrity in all business relationships. The following processes are in place to ensure modern slavery is not taking place within the supply chains or business.

### **Supplier Adherence**

PDL has zero tolerance to slavery and human trafficking. To ensure all those in the supply chain comply with these values, the business expects suppliers to sign a Modern Slavery Code of Conduct, acknowledging acceptance of PDL's zero tolerance approach.

### **Measuring Effectiveness**

There have been no concerns raised on issues regarding slavery or human trafficking through the PDL HR and Supplier reporting process in the last 12 months.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in the supply chains and business, PDL provide training to relevant members of staff. All Directors have been briefed on the subject. This training is conducted annually.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes PDL's slavery and human trafficking statement for the financial year ending December 2020.

Keith Piggott

Managing Director  
Perspex Distribution Limited  
01/06/2020

<sup>1</sup> Source: UK Government Modern Slavery Statement

([https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/875800/UK\\_Government\\_Modern\\_Slavery\\_Statement.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/875800/UK_Government_Modern_Slavery_Statement.pdf))