

Perspex Distribution Limited – Modern Slavery Act Statement

Introduction

Modern slavery is a crime resulting in an abhorrent abuse of human rights. It is constituted in the Modern Slavery Act 2015 by the offences of ‘slavery, servitude and forced or compulsory labour’ and ‘human trafficking’.

Perspex Distribution Limited (PDL) has a responsibility to be alert to the risks, however small, in the business and in the wider supply chain. PDL’s business is conducted in a responsible and ethical way and the same standards are expected within the supply chain.

Organisation Structure & Supply Chains

PDL is a distributor of Perspex® cast acrylic and a range of other thermoplastic sheet, rod and tube.

PDL purchases over 80% of its products from UK manufacturers. The remaining products are supplied by manufacturers both in Europe and Worldwide.

In total, PDL has five UK sales and service centres in the North, Midlands and South of England. The business is part of the 3A Composites Group and the ultimate parent company is Schweiter Technologies AG, based in Switzerland.

Policies

This statement reflects PDL’s commitment to acting ethically and with integrity in all business relationships. The following processes are in place to ensure modern slavery is not taking place within the supply chains or business and due diligence processes are in place to mitigate risk.

People

People are PDL’s most valuable asset. There is a permanent workforce of over 100 employees together with temporary staff, the number of which varies depending upon business demand. All staff are subject to thorough enquiries carried out by the HR department to ensure that they have a legal right to work in the UK.

Supplier Adherence

PDL has zero tolerance to slavery and human trafficking. To ensure all those in the supply chain comply with these values, the business expects suppliers to sign a Modern Slavery Code of Conduct, acknowledging acceptance of PDL’s zero tolerance approach.

Measuring Effectiveness

There have been no concerns raised on issues regarding slavery or human trafficking through the PDL HR and Supplier reporting process in the last 12 months.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in the supply chains and business, PDL provide training to relevant members of staff. All Directors have been briefed on the subject. This training is conducted annually.

Any changes to the laws will be highlighted and discussed during regular management meetings and cascaded as relevant to existing staff members via regular local branch meetings or further training.

This statement is available to download from the PDL website homepage for all staff, customers and interested parties to view and has been uploaded onto the Government Modern Slavery statement registry.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes PDL's slavery and human trafficking statement for the financial year ending December 2021.

Craig Dodson



Managing Director
Perspex Distribution Limited
04/05/2022