

**Perspex Distribution Ltd – Modern Slavery Act Statement**

**Introduction**

Slavery and human trafficking remains a hidden blight on our global society. It is estimated that there are almost 21 million victims of forced labour worldwide – 13,000 of these in the UK. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. At Perspex Distribution Ltd we're committed to doing business in a responsible way and we expect this from our staff and suppliers.

**Organisation Structure**

Perspex Distribution Ltd is a distributor of Perspex® cast acrylic and a range of other thermoplastic sheet, rod and tube. Manufactured in the UK, Perspex® acrylic has been a leading brand in plastic since 1934. In total, there are five regional sales and service centres in the North, Midlands and South.

**Our People**

Our people are our most valuable asset. We have a permanent establishment of over 100 and we also engage temporary staff, the number of which varies depending upon business demand. All staff are subject to thorough enquiries carried out by our HR department to ensure that they have a legal right to work in the UK.

**Our Supply Chains**

We purchase a substantial proportion of our products, services and goods from third-party companies that are located worldwide, the majority of which are located in the United Kingdom and Europe.

**Our Policies**

We continue to strive to find effective ways of removing modern slavery or human trafficking in our supply chains or in any part of our business. This statement reflects our commitment to acting ethically and with integrity in all our business relationships.

**Supplier Adherence to Our Values**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain comply with our values we will strengthen our knowledge and work closer with our suppliers. We expect our suppliers to sign our Modern Slavery Code of Conduct, acknowledging their acceptance to our zero tolerance approach.

**Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Group's slavery and human trafficking statement for the financial year ending December 2019.

Keith Piggott

Director  
Perspex Distribution Ltd